## SHERIFF'S GRIEVANCE COMMITTEE **MINUTES OF TUESDAY, FEBRUARY 26, 2025**

The Waukesha County Sheriff's Grievance Committee was called to order on February 26, 2025 at 3:00 p.m. by Chairman Weil in the matter of charges filed against Deputy Antonio H. Dominguez dated December 30, 2024 by the Sheriff. Present were members Weil, Henschel, de la Mora, Spangler and Rosch. Also present as representatives of the Sheriff's Department were Deputy Inspector Patrick Esser, Captain Nicholas Ollinger; from the Department of Human Resources were Senior Human Resources Analyst Jane Barwick, Human Resources Manager Renee Gage; from the County Board Administrative Specialist Barbara Hollander; from the Waukesha Deputy Sheriff Labor Union Brian Fredericks and Christy Bahr; court reporter Wendy Hanneman. Deputy Dominguez appeared in person with his representatives Atty. Thomas Sucevic and Atty. Mandy Schepper.

Motion was then made and seconded and was unanimously approved that the Committee go into closed session pursuant to Section 59.26(8)(b) of the Wisconsin Statutes.

Presentation and testimony was made by a representative of the Sheriff's Department, Deputy Inspector Patrick Esser under oath, confirming that the charges against Deputy Dominguez meeting the requirements of Sec. 59.26(8)(b) Wis. Stats. had been followed as to the requested sanction of a 2-day suspension as a result of violations of Policies and Procedures and Standards of Conduct of the Waukesha County Sheriff's Office - Rules 1.09 Unsatisfactory Performance, 5.01 Use of Department Vehicles and 6.03 (1.) (VI) Operation of Police Vehicles Safety Restraining Devices followed by questions from the Committee. Evidentiary presentation was then made by Atty. Sucevic and testimony by Deputy Dominguez while he was under oath followed by questions from Atty. Mandy Schepper, Deputy Inspector Esser and Committee members. Weil accepted the Sheriff's Department charging packet into evidence. Weil accepted all exhibits submitted by Atty. Sucevic into evidence.

Following the close of evidence, presentation and statements of the parties and questions by the Committee, motion was then made and seconded and was unanimously approved that the Committee remain in closed session pursuant to Section 59.26(8)(b) of the Wisconsin Statutes to review the testimony, stipulations and record, and all individuals present except Committee members were dismissed during deliberation.

In closed session the Committee reviewed the evidence, testimony, and record in deliberation, taking into consideration Section 59.26(8)(b)5m of the Wisconsin Statutes and rendered its decision. Motion was then made and seconded and was unanimously approved that the Committee go into open session to announce the decision, a copy of which is attached hereto.

The meeting was adjourned at 5:04 p.m.

Respectfully submitted this 27<sup>th</sup> day of February, 2025.

Matthew E. Weil. Chairman

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Sheriff's Grievance Committee